1. The Queensland Government owns approximately 4,400 residential dwellings for use by Government employees to support the delivery of government services throughout the State. These assets have a total capital value of approximately $850 million and are primarily located in regional and remote locations around the State with approximately 460 residences located in Indigenous communities.
2. Under the current decentralised management model, house owning departments are primarily responsible for the provision of housing for their employees, including procurement and maintenance programs and tenancy management. Non house owning and minor house owning departments rely on the Department of Public Works to accommodate their employee housing requirements. The Department of Public Works also supplements the housing needs of house owning departments if spare housing is available.
3. In order to provide a more coordinated and value for money approach to the strategic management of government employee housing, the Department of Public Works has developed a new framework, the Government Employee Housing Management Framework, which provides house owning departments with policy guidance for the strategic planning, investment and maintenance of government employee housing.
4. The Framework also includes the provision of a state-wide minimum security and safety standard for all government employee housing to ensure consistency across all Government departments and more importantly an adequate standard of security and safety for all employees and their families.
5. The key objectives of the Framework are to ensure that:

* a supporting mechanism is in place for continuous improvement in the strategic planning/investment decisions, procurement, management, maintenance and disposal of government employee housing
* government employee housing residences are adequately maintained
* security and amenity for government employees, as tenants of government employee housing, are to an acceptable standard
* the risks to the Government are well managed
* departments take a more strategic role in the management of government employee housing
* timely and relevant information for monitoring procurement, maintenance, use and demand for government employee housing is available to Government
* consistency and transparency are evident in the management of government employee housing across government.

1. Cabinet approved:

* the centralisation and coordination of maintenance and capital works delivery by the Department of Public Works for all government employee housing (the centralisation of capital works and minor works relates only to Indigenous communities).
* the Government Employee Housing Management Framework for adoption by all house owning departments.

1. *Attachment:*

* [Government Employee Housing Management Framework](Attachments/Government%20Employee%20Housing%20Management%20Framework.docx)